



Duke Exploration Limited

EXPLORATION CODE OF CONDUCT



DUKE EXPLORATION LIMITED

ABN 28 119 421 868

1 INTRODUCTION

1.1 Code of Conduct Background

It is required that all exploration work is conducted in accordance with the Duke's Mining *Code of Conduct for Exploration Activities*.

Duke's exploration activities are directed at discovering new ore bodies in greenfield settings.

The environmental management issues faced during exploration are dependent upon the nature of prior land use. On agricultural or intensive use pastoral land, rehabilitation of the land to pre-exploration use and condition is usually a primary objective. Very few areas in a truly pristine natural state are available to exploration but there are instances in which exploration has the potential to impact upon natural environmental settings.

Exploration activities are generally very thinly spread over the land surface and the level of impact of different exploration activities varies greatly, from non-intrusive airborne surveys, to drilling, often involving some vegetation clearance or disturbance for access tracks and drill pads are required. However, general exploration principles lead to a greatly reduced area under exploration prior to the drilling phase – the costliest aspect of the program.

Exploration drilling has the potential to impact on the environment in several ways including the generation of noise, dust and litter, fuel, lubricant and drilling fluid spillage, ground water pollution or wastage, general vegetation disturbance and the spread of exotic plants or plant diseases. The disturbance of natural habitats can be minimised with good planning. Drilling is transient and occupies small areas that can be quickly rehabilitated and drilling materials such as drilling muds are bio degradable.

2 CODE OF CONDUCT

Duke is committed to the effective environmental management of all its operations. This Code provides for the mitigation of environmental impacts associated with exploration activities.

Before commencement of an exploration program, planning should ensure that: Landowners are formally notified of the granting of the exploration lease, and are consulted prior to commencement of fieldwork :

- All project personnel are aware of relevant legislative requirements
- Unnecessary clearing is avoided and disturbance to natural drainage lines is minimised
- Potential waste and ore is adequately characterised with regard to key geochemical and physical properties
- The spread of weeds is avoided
- Sites with archaeological and historic values are managed appropriately
- Rare plant and animal species are managed appropriately

During operations, site management must ensure that:

- Compliance is achieved with all operating conditions
- Appropriate erosion control measures are implemented
- Oil, fuel, drilling chemicals and other chemicals are not lost to the environment
- Topsoil removed during earthworks is stockpiled and respread during rehabilitation
- Rehabilitation is implemented progressively

At the completion of work, site management must ensure that:

- Auger holes, pits and costeans are backfilled
- Drill holes are sub-surface capped and sealed
- All rubbish is buried or removed

The implementation of this Code is the direct responsibility of the geologist managing the exploration program.

3 CHANGE FIND POLICY

Chance Finds are the unanticipated discovery of material remains of archaeological or historical significance.

The Chance Find Procedure outlines what will happen if previously unknown heritage resources, particularly, archaeological resources, are encountered during exploration.

Chance find procedures are usually a matter of State and National law. They specify the authorities and responsibilities of cultural heritage agencies if sites or materials are discovered during exploration and include procedures to be used by the relevant agency and adopted by Duke

3.1 Chance Find Procedure

In the event of a Chance Find an employee, contractor or consultant will:

1. Notify Duke Management immediately
2. An initial site report to provide the minimum details as follows:
 - Date of find
 - Date of Report
 - Location description and geographic coordinates
 - Name of the person discovering the find
 - Nature of the find
 - Photographic evidence
 - Nature of the exploration activity at the time of the find
 - Any planned cessation of work to ensure no disturbance

- Estimated waiting period before work can resume after a chance find has occurred
 - Planned recommencement
 - Request for expert verification
 - Measures for care of found objects
3. Initial Contact to be made by phone at the time of discovery
 4. For NSW contact info@environment.nsw.gov.au
 5. Qld email to Archaeology@des.qld.gov.au or phone 13 QGOV (13 74 68) and provide details about the find.
 6. Submit a forms downloaded from :
<https://www.qld.gov.au/environment/land/heritage/archaeology/discoveries>
 7. Not disturb the site of the find unless we give you written permission.
 8. Initial Record Keeping covering the items above is required to be kept at the time of find and submitted to Duke Management and the relevant Department.



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