



Duke Exploration Limited

OCCUPATIONAL HEALTH AND SAFETY POLICY



DUKE EXPLORATION LIMITED
ABN 28 119 421 868

OCCUPATIONAL HEALTH AND SAFETY POLICY

Duke Exploration Limited is committed to achieving and maintaining high standards of health and safety at all its operations and work sites.

These high standards will be achieved by both management and employees of the Company actively demonstrating commitment and involvement in the effective conduct of health and safety programmes through identification, assessment and control of hazards.

All accidents and injuries are preventable. Management is responsible for implementing policy by providing leadership, resource and training required to develop corporate culture and encourage awareness. Individuals are responsible and accountable for identifying and addressing risks to themselves and others associated with their workplace, and ensuring a safer work environment.

Procedures and standards will be implemented and be subject to regular review, with the involvement and contribution of all employees.

No business objective will take priority over Health and Safety Policy and the Company's record of achievement in this important area of its activities will form an essential part of the measure of its overall success.

A handwritten signature in black ink, appearing to read 'Toko Kapea'.

Toko Kapea

Chairman

Duke Exploration Limited

April 2018

Adopted: April 2018



DUKE EXPLORATION LIMITED
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Toko Kapea
Chairman
~~Duke Exploration Limited~~ _____